



OPEN CALL FOR ORGANISATIONAL DEVELOPMENT GRANTS CONCEPT NOTES – SALC4 – TRANS-LED CSOs

The Southern Africa Litigation Centre (SALC) was established in 2005. Our vision is that the rule of law and human rights are respected, protected, promoted, and fulfilled throughout Southern Africa. Our mission is to promote and advance human rights, democratic governance, the rule of law, and access to justice in Southern Africa through strategic litigation, advocacy and capacity strengthening.

INVITATION

SALC is excited to announce its open call to support emerging civil society organisations in Southern Africa through organisational development grants.

This open call for concept notes seeks to address the impact of Covid-19 on social justice organisations in the region.

This **Open Call** is an invitation to **Trans-led** CSOs in the following countries to submit concept notes:

Eswatini, Lesotho, Namibia, Malawi, Zambia, Botswana and Zimbabwe.

This call focuses on community-based organisations that:

- Promote the rights of trans and gender diverse persons through advocacy and legal empowerment initiatives;
- Support trans and gender diverse persons to change the gender marker on their identity documents;
- Provide legal defence to persons who were arbitrarily arrested based on their gender identity or expression and/or
- Challenge abusive policing practices.

OUR COMMITMENT

SALC believes in promoting democratic values, human dignity, substantive equality, social justice, and non-discrimination. We focus our work on marginalised communities that face challenges in accessing legal, social, and environmental justice.

While the pandemic has highlighted the importance of a vibrant civil society and CSO service organisations, it has also highlighted the need to rethink funding, operating procedures, and personnel management.

The long-term goal of this project is to build stronger, more resilient organisations with greater capacity to advocate for human rights and social justice in Southern Africa. The funding will be accompanied by technical support from SALC to support organisational development and financial resilience.

Grant details

The maximum grant amount is **USD15 000** for a year.

ELIGIBILITY CRITERIA

- Grassroots organisations, representative of the communities they serve.
- Organisations with an annual income of not more than USD100 000.
- Organisations should have been in operation for not less than 3 years.
- Evidence of community work and impact.
- The entities must be directly responsible for the management of the grant. Partnerships with other NGOs are allowed based on the principle that the leading applicant takes full responsibility for grant implementation and management.

EXCLUSIONS

The South African Litigation Centre will not fund:

- Individuals representing personal interests that does not benefit the greater community;
- Activities that are targeted at building the capacity of government officials and/or the private sector;
- Faith-based organisations;
- Academic study.

APPLICATION PROCESS

The application period will be open from **3 December 2021 to 31 January 2022**. Applicants are asked to download the concept note form, found [here](#) and send the completed form and supporting documents to grants@salc.org.za with the subject "Grant Application for SALC4 (name of your organisation)."

We request applicants to submit:

- The concept form fully completed.
- The organisation's 3-year budget.

Organisations that meet the criteria following concept note submission will be invited to submit a full proposal.

If you do not receive a response from us within a month from the closing date of concept note submission, please consider your application unsuccessful.

QUESTIONS AND CONVERSATIONS

Please note that, unfortunately, we are unable to hold individual conversations or provide individual feedback before submission of concept notes. We will have a **public webinar** to run through the process and answer your questions. Check our website for the January dates of the information webinars.

Complaints regarding this grant process can be submitted to SALC's Operations Manager at complaints@salc.org.za